

## COURSE DETAILS

Change and uncertainty are features of all workplaces and require effective leadership to ensure people remain engaged, motivated, healthy, and productive. In times of change, real leaders are those who support their organization adapt and manage the change successfully. Managers are the first example that employees look to when they need to adopt a change or understand how a change affects them personally. This seminar is designed to help people managers proactively lead teams through change. You'll learn how to define and accept your role in change, gain all the tools, knowledge, and confidence you need to lead your team through organizational change.



This training workshop is perfect for anyone who manages employees, from front-line supervisors to middle managers to senior directors.

## TOPICS TO BE COVERED

**Embracing Change** 

- Leadership is not a static endeavor
- How to embrace change and take risks
- Change to Survive

Everyone deserves a great leader

- Showing leadership through COVID-19
- The 3 C's of Change Leadership
- Being a resilient leader
- Leading the process of change

## INSTRUCTOR - ANDRIE PENTA (BA (HONS), MSC, CIM, AICI) ORGANIZATIONAL LEADER | CORPORATE TRAINER

Andrie studied Marketing and Business Management in London where she also acquired the Advanced Certificate from the Chartered Institute of Marketing London. She was in charge of marketing and communications at EY Cyprus. At the same time, she graduated with Distinction from London and was awarded a master's degree in Strategic Marketing. In 2008, she founded Penta Marketing Art, which provided marketing and public relations solutions for private and public companies. In 2010, she founded the Cyprus Image Institute after obtaining the title of Certified Image Maker (with attendance in London) and joined as an associate member of the Association of Image Consultants International. At 27, Andrie was the youngest nominated Ambassador for Female Entrepreneurship for Europe, serving since then as a business advisor and mentor. In 2013, Andrie was designated as the Goodwill Ambassador of the Hope in Life Foundation and a Cypriot Woman of the Year (2013) finalist. She enjoys regular and extensive publicity in local print, online and television programs, and have been interviewed for various publications in the US, Denmark, Holland, and Greece. She was a Senior Manager at the Markets department of KPMG in Cyprus, and she currently holds the role of the Organizational Leader of the Ronald McDonald House Charities of Cyprus. Andrie is a Certified trainer by the Human Resource Development Authority of Cyprus and has over 15 years of hands-on management, leadership & training. She served well-known international and local brands and she is often invited to give public speeches and share good practice.



**IATES & VENUE** 

NICOSIA

CYPRUS COLLEGE 27/05 FRIDAY

9.00-17.00 €150 + VAT

HRDA SUBSIDY: €119

FOR SELF-FUNDED INDIVIDUALS

A 20% DISCOUNT APPLIES FOR PAID BOOKINGS BY 10/05

## DELIVERY METHOD

FACE-TO-FACE

PLEASE NOTE THAT DUE TO THE COVID-19 PANDEMIC, IN-PERSON PROGRAMS MAY SHIFT TO VIRTUAL FORMAT

LANGUAGE OF INSTRUCTION ENGLISH

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